

Republic of the Philippines  
Tarlac State University  
**GENDER AND DEVELOPMENT OFFICE**  
Tarlac City

**FY 2015**

**ANNUAL  
ACCOMPLISHMENT  
REPORT**

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The existence of the TSU Center for Gender and Development Office (before Gender and Development Office) since 2006 is considered as one of the best practices of the University. The office has ensured the implementation of capacity building programs on gender, peace and human rights education among the officials, faculty, non-teaching personnel and students and has established linkage between and among players of the local government agencies within the province and the country as well. This is in response to the government's call to promote gender equality and that both men and women may contribute and enjoy the results of development,

Academic Year 2015 had a good start with strengthening and enhancing the capabilities of the members of the GFPS (the enabling mechanism of the University), with a seminar on GAD Mainstreaming and GAD Planning and Budgeting which enabled the members to be guided and have the right direction towards the attainment of the CGAD 2015 programs, projects and activities. This was attended by the members of the TWG and coordinators of the different colleges of the university.



Gender Mainstreaming & GAD Planning & Budgeting held at REPD Bldg, Jan. 12-13, 2015

For the Fiscal Year 2015, the office was able to conduct a total of 20 seminars among 1,318 students namely: Gender Sensitivity Orientations, VAWC, HIV AIDS Awareness, Anti-Sexual Harassment, Reproductive Health Forum, and Women's Leadership, an activity in coordination with the Supreme Student Council.



Anti-VAWC Seminar of COEng'g Students with Prof. Luis as the Speaker



Gender Sensitivity Orientation of the College of Public Administration Freshmen



College of Science Student Council Officers posed with Director Pulmano after the Freshmen GSO

In partnership with the Non-Academic Staff Association (NASA) and TSU Faculty and Personnel Union (TSUFPU), more than 200 faculty members and non-teaching personnel were capacitated through the conduct of Gender- Responsive Teambuilding and GAD Profiling Seminar-Workshops held in Patar, Bolinao (May 1-2, 2015) and at Hannah's Beach Resort, Pagudpud, Ilocos Sur (July 24-26) respectively. In coordination with HRMDO, gender consciousness-raising was given to more than 40 newly hired employees



NASA GAD Profiling Seminar-Workshop & Gender Responsive Teambuilding held in Patar, Bolinao ( May 1-2, 2015)



TSUFPU Gender-Responsive Teambuilding, Seminar & Educational Trip Pagudpud, Ilocos Sur- July 25-26, 2015

CHED Memorandum # 1, series of 2015 mandates all HEI's, private and public the full integration of GAD in all their academic components. As a response to this, the office initiated the conduct of seminars namely: Gender Responsive Research and Extension on June 16-17, 2015 and Gender Fair Education. Participants to these were the deans, research director & coordinators, extension director & chairpersons as well as the program chairpersons and selected faculty members from the different colleges of the university.



Participants of the GRRP & GREP Seminar-Workshop w/ Pres. Mallari and VP Ona



Gender-Fair Education Seminar-Workshop held at Brentwood Hotel, Baguio City- June 23 & 24, 2015

Annually, two important events for women are observed and TSU is and had always been in support to the government's advocacy of women empowerment. One of these is the Women's Month celebration held last March with the theme: *Juana, Desisyon Mo ay Mahalaga sa Kinabukasan ng Bawat Isa, Ikaw Na*". Activities conducted includes "Juana Walk" launching program followed by Zumba fitness activity held last March 3, 2015 and short film competition where awards in the form of trophies was donated by PIA. This undertaking was participated by faculty, non-teaching personnel and the officers of SSC and different organizations. The CGAD also sponsored a tribute to the outgoing president Dr. Priscilla C. Viuya, an epitome of a resilient and empowered woman worth emulating.



“Juana Walk” with Student Leaders, GAD staff & officials coordinators some faculty members on March 3, 2015

Above: Zumba fitness with NASA & Key coordinators

Below: Student leaders participating various games



Short-Film contest awarding of Winners at the College of Technology

The second is the 18 Day Campaign to End Violence Against Women with its theme “END VAW NOW, IT’S OUR DUTY! Ways and Gains Forward”. In line with the observance, activities such as the a) Launching Program, b) Orange Your Icon, c) Posting and distribution of IEC materials relevant to the theme, d) VAWC seminar among students and, e) Painting contest were successfully undertaken from November 25 to December 12.



TSU Key Officials led by Dr. Myrna Q. Mallari posed after the Launching Program of the 2015- 18 Day Campaign to End Violence Against Women



TRADOC & 3<sup>rd</sup> Mechanized Division Officers joined TSU in the celebration of the 18 Day Campaign to End VAW



Students and the Winners of the Painting Contest with their masterpieces

One of the services provided by the office is the child caring services to TSU employee's children. Last March, a total of 25 pupils had their moving up ceremony for completing the 10-month child care education while a new batch of pupils (17) were enrolled last June and celebrated the 18<sup>th</sup> Foundation Day last August 20, 2015 at the Main AVR.



Child Care Center Moving-up Ceremony at the Main AVR



CCC Pupils with Teacher Malou and Teacher Gie

As an offshoot to the integration of GAD in research undertakings, the creation of the Center for Gender Studies was approved as per Board Resolution # \_\_\_\_\_. The center under the CGAD and in coordination with University research Office functions to conduct researches but not limited to the marginalized and the disadvantaged. The identification of gender, social and economic issues and intervention programs to address issues are some of the expected outcomes from this research center. Some of the completed researches which were presented in university in-house review last April and December 18, 2015 are the following:

1. Cases of Violence in Tarlac City: Towards a Plan of Action  
Authors: Murphy Mohammed & Rita E. Pulmano
2. Energy conservation Practices of Women in Tarlac City  
Authors: Alma Corpuz, Louella Capitulo and Rita Pulmano
3. Needs Assessment of Women Entrepreneurs in Tarlac: Towards the Development of Women Entrepreneur Center  
Authors: Jhonel Panlilio, Elizabeth Amurao & Renato Mercado
4. Implementation of the Senior Citizen's Act in Capas, Tarlac: An Assessment  
Author: Edwin Caoleng
5. Looking Through the Eyes of Street Children in Tarlac City  
Authors: Nick Caingat, Alfred Rigor & Murphy Mohammed

The Center also provided extension services where in the Director and some faculty members were invited as resource speakers in the capacity building seminars conducted by the different government agencies within the province. Varied topics were discussed which includes gender sensitivity, gender-fair education, GAD mandates, Magna Carta of women, Violence Against Women and Solo Parents' Act. Among the beneficiaries are: College of Law Pantas-Aral Gaybaybalian organization of Capas, 25 barangay officials of Anao, Tarlac, 216 municipality & local officials of



Victoria, Tarlac, more than 90 employees of the Social Security System (regional level), more than 100 DEPED teachers from Capas and Pura, Tarlac, 20+ employees of the Bureau of Internal Revenue, Tarlac, 100+ employees of the Provincial Government of Tarlac. Assistance was also provided to PGT in particular, in the finalization of their 2016 GPB last July 15-16 held in Lohas, Hotel, Clark Pampanga.

Memorandum of agreement was also established between the Philippine Information Agency and Social Security System, Tarlac.



GAD Forum of BIR, Tarlac on May 22, 2015



GAD Seminar of SSS Employees



MOA Signing with Phil. Information Agency

**Others:**

The Director has served as the officer in charge and has represented the Vice-President for Research, Extension and Production in various occasions within the locality. Together with the staffs, various activities of the University have also been attended and actively participated.

The Director also served as the Area III Coordinator (Faculty & Staff) who initiated the production, gathering and preparation of documents and exhibits during the Institutional Accreditation held last December 7-11, 2015.

**In- House review – Gender Issues**

Research title	Authors
Cases of Violence in Tarlac City	Murphy Mohammed and Rita Pulmano
Energy conservation Practices of Women in Tarlac City	Alma Corpuz , Louella Capitulo and Rita Pulmano
Needs Assessment of Women Entrepreneurs in Tarlac	Jhonel Panlilio, Elizabeth Amurao and Renato Mercado
Implementation of the Senior Citizen’s Act in Capas, Tarlac: An Assessment	Edwin Caoleng
Looking Through the Eyes of Street Children in Tarlac City	Nick Caingat, Alfred Rigor and Murphy Mohammed

### Seminars – Workshop and Activities of GAD

Seminars	Attendee/ Resource Speakers	Date	Participants
Gender Sensitivity Orientation	Dr. Rita E. Pulmano	January 10 2015	Malikhaing Mamamayan ng Anao(MMA)
Gender mainstreaming and Gad planning and Budgeting		January 12-13, 2015	Members of TWG and coordinators of the different colleges
HIV – AIDS Awareness Seminar	Dr. Rommel Hernandez	January 19, 2015	College of Science
Reproductive Health Seminar	Prof. Lucila Sunga	February 9, 2015	College of Education
Gender Sensitivity Orientation and GAD Mainstreaming	Dr. Rita E. Pulmano	February 26, 2016	College of Computer Studies
National Women’s Month Celebration		March 3, 2015	Employees and students
Women Leadership Seminar	Loree gene	March 9, 2015	TSU main AVR
GAD Profiling Workshop	Dr. Rita E. Pulmano	April 10, 2015	NASA
Gender Responsive Teambuilding	Dr. Rita E. Pulmano	May 1-2, 2015	NASA
GAD Forum	Dr. Rita E. Pulmano	May 22, 2015	BIR
Seminar – Workshop on Developing Gender Responsive	Dr. Rita E. Pulmano	June 16-17, 2015	Research and Extension
Training – Workshop in Preparation of 2016 GAD Plan and Budget	Dr. Rita E. Pulmano	July 15-16, 2015	Provincial Government
Pantas – Aral Para Sa Gaybaibaihan	Ms. Louella Capitulo	July 28, 2015	College of Law
Re-Orientation Seminar- Workshop (retreat)	Dr. Rita E. Pulmano	August 13 and 14, 2015	
GSO for Newly Hired Lecturers and Part - Timers	Dr. Rita E. Pulmano	August 19, 2015	Newly Hired
Seminar – Workshop that conducted by the city of Victoria	Dr. Rita E. Pulmano	August 26,2015	Municipal Hall
Training on Gender Mainstreaming Monitoring System	Dr. Rita E. Pulmano	October 6, 2015	
Gender Sensitivity Orientation	Dr. Rita E. Pulmano	October 7 and 9, 2015	SSS Employees
Gender and Development Seminar	Dr. Rita E. Pulmano	October 26, 2015	Teachers of Maungib High School
Gender Responsive Team Building and GSO	Dr. Rita E. Pulmano	October 28, 2015	Teachers of Capas, Tarlac